## Facets of Fairness and Transparency in Student Learning Analytics From Accuracy to Actionability and Accountability

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Test of Time Award for "*Predicting Student Drop Out. A case study*." by Gerben Dekker, Mykola Pechenizkiy, Jan Vleeshouwers

EDM 2019, Montreal, 4 July 2019

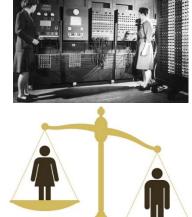
### ToT award: strong correlations

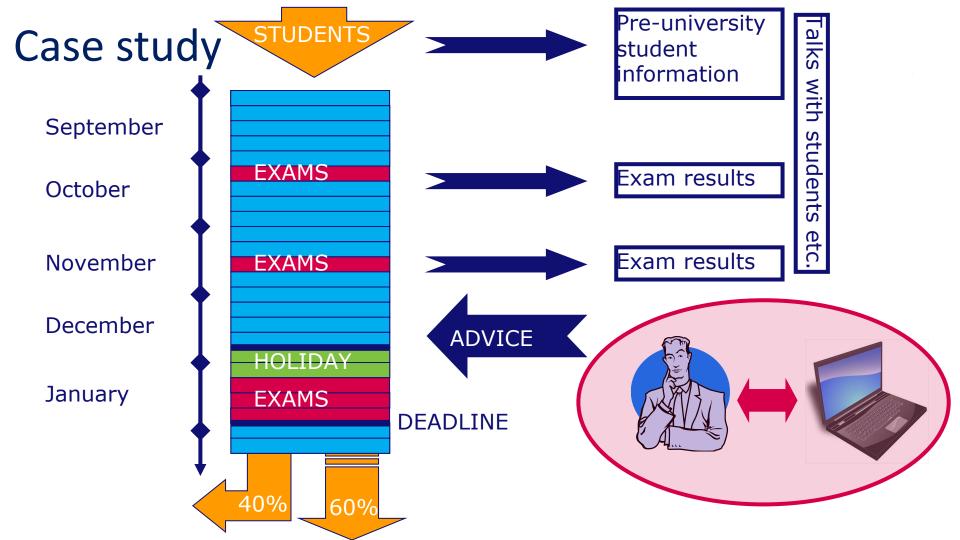
- IEDMS President -> ToT award (2018 & 2019)
- ToT award (2017) -> IEDMS President

as we know correlation does not imply causation

## Outline

Automation of decision making with AI by humans => by machines student drop out prediction case study (Un)Fairness of ML / AI: AI technology is not neutral lots of ongoing research to fix it Transparency of ML / AI: comprehension, correctness & trust, utility **Challenges and outlook** 





### Pre-university data only

One rule classifier on "Science\_mean"

• 68% accuracy

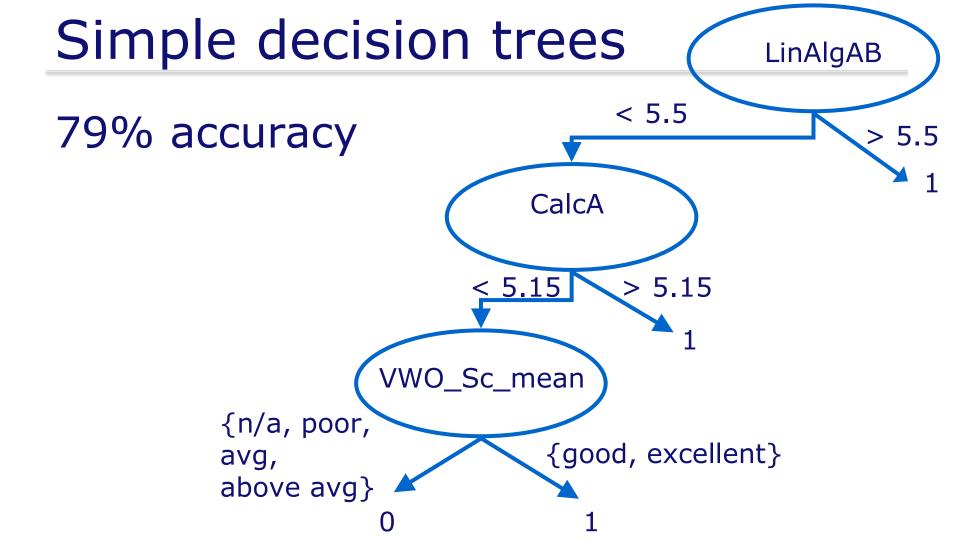
No significant improvement using more features with other classification techniques

cf. "...demographic data (such as race, gender, etc.) and pre-admission data (such as high school academics, entrance exam scores, etc.) - upon which most admissions processes are predicated - are not nearly as useful as early college performance/transcript data for these predictions. " Mining University Registrar Records to Predict First-Year Undergraduate Attrition, Aulck et al, EDM 2019

### All features

One rule classifier

- 75% accuracy using "Linear algebra"
  Decision trees and other classifiers
- 80%; 40-50% FPs
- Similarities between models
  - Linear Algebra AB always root node
  - Science Mean always high in tree



### Detailed analysis by student counselor

- Review of the problem formulation
  - actionability / utility
- Review of data inconsistenties
  - Semantics of grades/other features across years
- Review the classification measure:

– How to classify strong students who leave?

- Manual inspection of classification errors
  - 25% of False Negatives were True Negatives

### Summary of the highlights

- Went beyond looking at model accuracies
- Detailed analysis by domain expert student counselor
- Tried to understand the data generation process
- Questions the utility , considered how the model could (not) be used in practice

### R&D focused on accuracy and efficiency

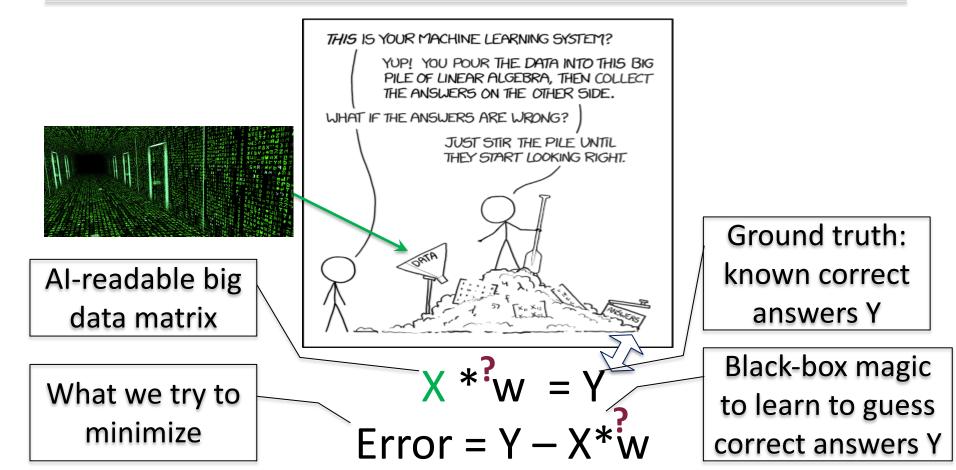
More complex and expressive models

ensembles and deep neural networks

- Support for handling 5V's of Big Data
  - more data, data types & operational settings
- More robust models
  - handling anomalies & changes in evolving data

### "Anything you can do, AI can do better"

### Predictive analytics as optimization



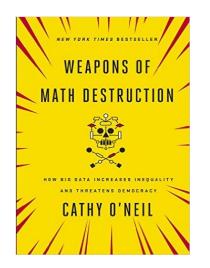
### What are we optimizing for?

"I want everything I touch to turn to gold"



Do we really know what we are optimizing for with ML/AI? Side effects?

## Dangers of blind optimizing for KPIs



- Education ecosystem
- Academic/research ecosystem
- Police and justice

## Things can go wrong despite of good intentions behind the set KPIs



### Reflection: Predictive analytics that works!?

- "Anything you can do, AI can do better" "All models are wrong, but some are useful"
- If not 100% accurate then there are trade-offs:
- Well formulated and well studied:
  - precision-recall; bias-variance; robustness-sensitivity;
- (not so) well formulated, and not so well studied:
  - accuracy-fairness, acc.-privacy, acc.-transparency, ...

Model comprehension is needed / required

# Auditing model performance for biases in prediction-based decisions

Detecting, measuring and preventing unfair / discriminating decision making or profiling

Non-uniform accuracy Error<sub>males</sub> << Error<sub>females</sub> Favoritism in making decisions: P( + | male) – P( + | female)

### **#GenderShades:** Facial Recognition Is Accurate

Gender Classifier	Overall Accuracy on all Subjects in Pilot Parlaiments Benchmark (2017)		
Microsoft	93.7%	O DELA E ALLE PEALE ALLE	FENALE MALE
FACE**	90.0%	Pilot Parliaments Bench	ımark
IBM	87.9%		

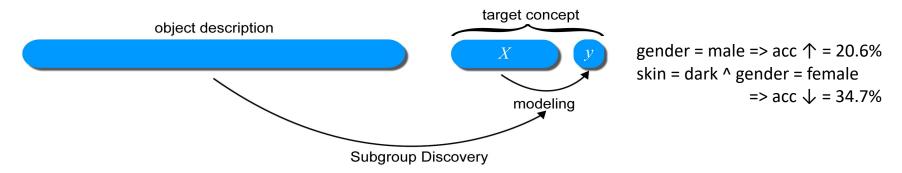
### ... if You're a White Guy

- 8.1% 20.6% worse performance on female faces
- 11.8% 19.2% worse performance on darker faces
- 20.8% 34.7% worse performance on darker female faces

#GenderShades; http://gendershades.org/

### How about #GenderShades automation?

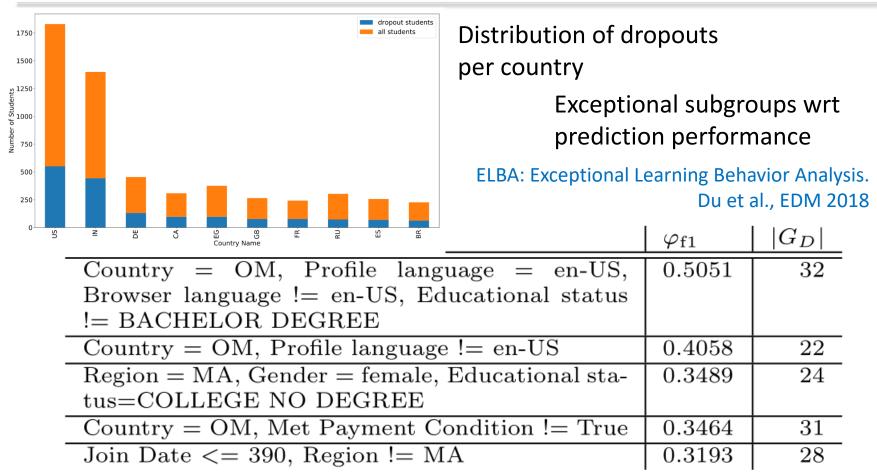
## Find subgroups on which a classifier performs exceptionally well or exceptionally poor



### Exceptional model mining (EMM) approach for finding subgroups for which soft classifier outputs align exceptionally well or bad wrt ground truth

W. Duivesteijn, J. Thaele: Understanding Where Your Classifier Does (Not) Work - the SCaPE Model Class for EMM, ICDM 2014

### EMM on dropout prediction



# Auditing model performance for biases in prediction-based decisions

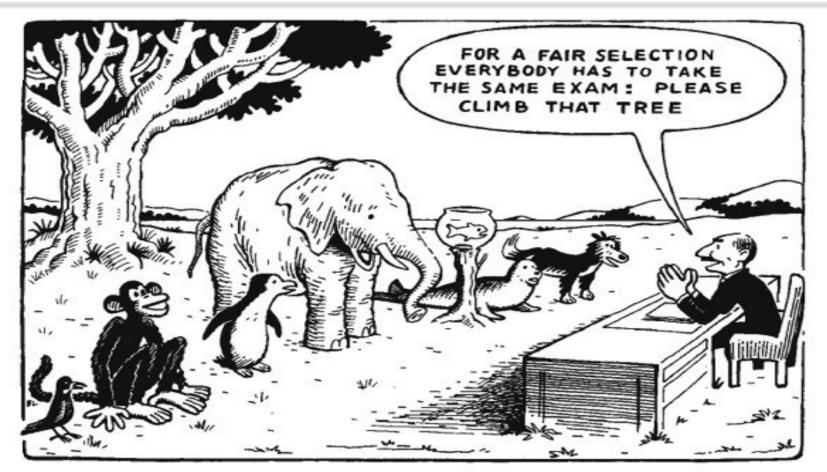
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Non-uniform accuracy

Error<sub>males</sub> << Error<sub>females</sub>

Favoritism in making decisions: P( + | male) – P( + | female)

### Different notions of quality and fairness



### Facets of algorithmic fairness

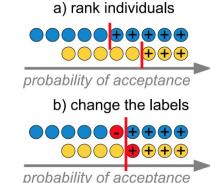
- Defining and measuring fairness
  - Achieving parity or satisfying preferences?
  - Focus on fair *treatment* or on fair *impact*?
  - Individual or group level
  - 20+ measures of fairness;
- Discovering and preventing unfairness (by design)
  - Theory, methods, experiments
  - Lots of new data mining techniques for discriminationaware classification, regression, recommendation, ...

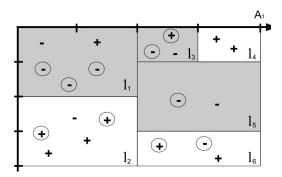
## Early fairness-aware solutions

- Remove sensitive attributes?
- Preprocessing "data massaging"
  - Modify input data (labels)
  - Resample input data
- Constraint learning
  - Algorithm-specific,
    e.g. Bayesian, SVMs
- Postprocessing
  - Modify models and/or their outputs

Kamiran, F., Calders, T. & Pechenizkiy, M. (2013)

"Techniques for Discrimination-Free Predictive Models", In Discrimination and Privacy in the Information Society





### Current Fairness-aware research

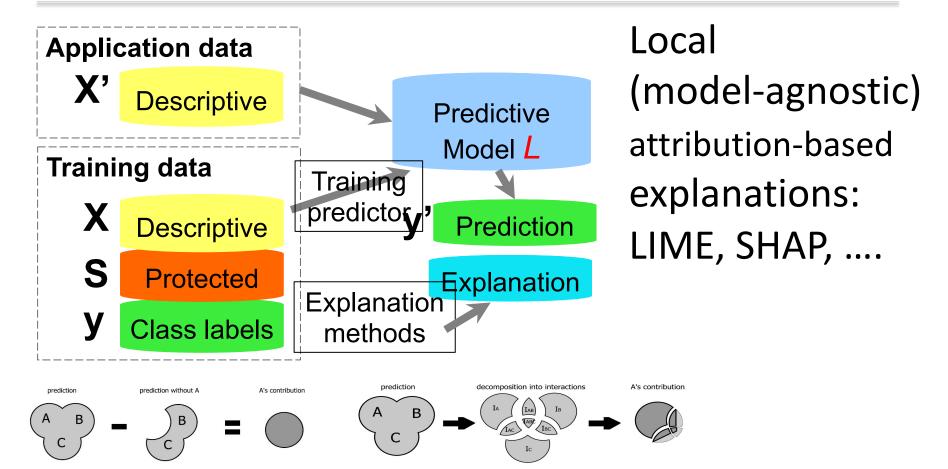
Spreading beyond classification: regression, ranking, cake-cutting, PCA

More attention to counterfactual reasoning Connections to social sciences, law, mathematical finance

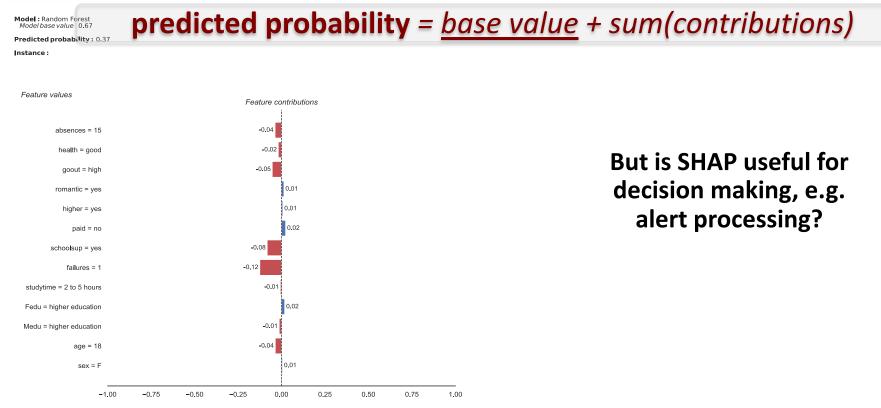
### Picked in EDM-related research:

- A History of Quantitative Fairness in Testing, Hutchinson, FAT 2019
- Evaluating Fairness and Generalizability in Models: Predicting On-Time Graduation from College Applications Hutt et al., EDM 2019
- Evaluating the Fairness of Predictive Student Models Through Slicing Analysis , Gardner et al., LAK 2019

### Automation of explanations



### Shapley Additive Explanations (SHAP)



Weerts, H.J.P., van Ipenburg, W. & Pechenizkiy, M. (2019) *A Human-Grounded Evaluation of SHAP for Alert Processing*, In Explainable AI @ KDD 2019, abs/1907.03324

### The Student Performance Dataset

- The dataset contains information on student performance in mathematics from two Portuguese high schools.
- The classification task is to determine whether a student will pass mathematics or not:
  - Positive class: passed mathematics
  - Negative class: failed mathematics

Weerts, H.J.P., van Ipenburg, W. & Pechenizkiy, M. (2019) *A Human-Grounded Evaluation of SHAP for Alert Processing*, In Explainable AI @ KDD 2019, abs/1907.03324

### **User Experiment: utility of SHAP values**

- Real humans perform simplified alert processing tasks
- 2 experiments, 3 sessions, 159 participants in total

### **1** Quantitative Analysis

Statistical hypothesis testing of **utility metrics** 

#### Result

**Inconclusive:** no significant difference in task utility

### **2** Qualitative Analysis

Analyze participants' written reflections and reasoning

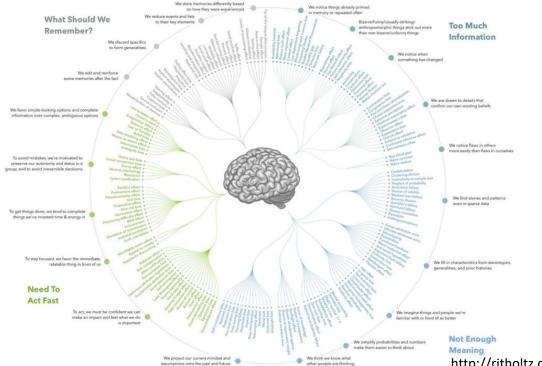
#### Results

- Large SHAP values impact decision-making
  process
- Model's **confidence score** is one of the leading sources of evidence

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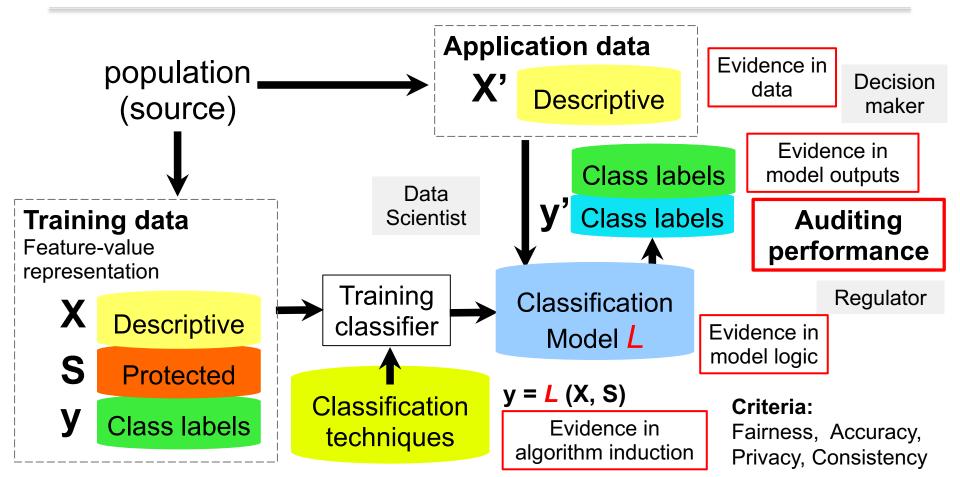
## Wrong explanations vs. wrong interpretation of correct explanations

#### COGNITIVE BIAS CODEX, 2016



http://ritholtz.com/2016/09/cognitive-bias-codex/

### Auditing Algorithmic Decision Making



## **Challenges and Outlook**

- Better understanding of the real-world problems we try to address
  - Computer scientists: reductionist approach to optimization
  - Educators and policy-makers: but ignore operationalization
- Better understanding of the *trade-offs*, e.g. *personalization-discrimination*
- Better tooling for ML model debugging, profiling, certification, and data-driven decision making: *trust*, *transparency*, *reliability*
- Educating data scientists, the general public, regulators, and policy-makers

### Take home food for thought

- Can we bridge the predictive vs. causal gaps?
   Why does this model give this answer?
- Can we achieve ML fairness without ML transparency?

– Or is fairness just another KPI as accuracy?

• Can we certify ML models without looking into data they were trained on?